

HORRY COUNTY BOARD OF EDUCATION

MINUTES – Board Meeting

District Office

November 22, 2010

The following persons were present:

Board Members:	David Cox Joe DeFeo Harvey Eisner Will Garland	MaryEllen Greene Trent Hardee Paul Hudson Neil James	Kay Loftus Paul Peterson John Poston Pam Timms
Superintendent	Cindy Elsberry		
District Office Staff:	Cindy Ambrose David Bell Edward Boyd James Bradley Teal Britton Dottie Brown Gloria Brown Carolyn Chestnut Edi Cox Matt Dean Judy Edwards	Martha Fout Wanda Fulwood John Gardner Kenny Generette Buddy George Ben Hardee Paul Hickman Bill Latham Mollie Laut HT Lee Rick Maxey	Sharon McCullough Boone Myrick Bobby Nalley Beverly Pilkey Jeff Riddle Brian Roessler Angela Rush Melissa Rutenberg Judy Stall Sharon Timmerman Tammy Truelove
Others:	Karen McIlrath Joseph Washington Frannie Heizer		
Media:	Heather Gale, Horry Independent Vicki Grooms, Sun News		

Meeting Notification: As required by SC Law §30-4-80, all local news media were informed of the date, time, and purpose of this meeting, and copies of the agenda were posted at the district office. Agenda copies were also distributed to all schools for posting.

CALL TO ORDER

The meeting was called to order at 6:03 p.m. The North Myrtle Beach High School Navy JROTC presented the colors and led the Pledge of Allegiance. Mr. DeFeo offered the invocation.

AGENDA/MINUTES

ACTION: Upon motion by Mr. Hardee, second by Mr. Cox, the Board unanimously approved the agenda with the following revisions:

- ***Move “Executive Session – Consideration of Employee Appeal” and “Business #6.1. Decision Regarding Employee Appeal” to take place at the end of the meeting.***
- ***Add “Business 6.4. SCSAB Region 4 Director”***

Also, individuals wishing to address the board regarding the Academy of Hope were allowed to speak prior to the Board’s action regarding the charter school proposal.

PUBLIC COMMENTS

The following individuals addressed the Board:

- Bobby Chandler – At-will employees, budgeting
- Richard Hathaway – Test results, PASS data, etc.
- Christopher Denson – *was not present*

RECOGNITIONS

The following individuals were recognized by the Board:

- Perfect Attendance in Grades 1-5
 - Damoni Ashalique Brown, Forestbrook Middle School
 - Ashton Ozell Newman, Forestbrook Middle School
 - William Blake Collins, Aynor Middle School
- Perfect Attendance in Grades 1-8
 - Delaney Clayton Smith, Aynor High School

- Perfect Attendance in Grades 1-11
 - Kaytlin Elizabeth Murphy, Carolina Forest High School
 - Sloan Elizabeth Blair, Green Sea Floyds High School
 - Jasmine Alexia Johnson, Green Sea Floyds High School
 - Badriyyah Giovanna Hickman, Loris High School

INFORMATION

Board Effectiveness Feedback – Board members reviewed the feedback received from the October Board meeting and were asked to complete the survey form for this meeting.

SCSBA Update – Mrs. Greene reminded Board members about the following event:

- Legislative Conference – December 3-4

High School Scheduling – Cindy Ambrose, Georgia Holley, Velna Allen, and Rick Maxey presented the results of the work of the scheduling committee. It is the recommendation of the committee that the district retain the current modified block schedule in the high schools.

Superintendent's Report – Dr. Elsberry provided reports on the following topics:

- Report Card Data
 - Nineteen elementary and middle schools had PASS scores that improved either their Absolute and/or Growth rating from last year.
 - Twelve schools received the highest rating of Excellent.
 - St. James Middle School is the only middle school in Horry County Schools to ever receive Excellent ratings for both Absolute and Growth.
 - Socastee Elementary School improved from "Average/Average" last year on Absolute and Growth to "Excellent/Excellent" this year.
 - Only one school of 26 dropped in its Improvement rating.
 - Test results show that first graders entered school this year testing significantly higher on the DIBELS beginning-year benchmarks than they did last year.
 - Wireless Generation Report shows that even in our first year of implementation, HCS outperformed national norms significantly.
 - In 2010, the district doubled the number of AP Scholars recognized.
- SafeSchools LiveTip Line is now active.

BREAK

The Board recessed from 7:30-7:45 p.m.

BUSINESS

Public Comments

- Dr. Eddie Dyer (on behalf of himself and Mickey James) – Support of the Academy of Hope Charter School

Consideration of Academy of Hope Charter School Application

ACTION: Upon motion by Mr. DeFeo, second by Mr. Hudson, the Board approved the application of the Academy of Hope Charter School application. The motion was approved 10-2, with Eisner and Greene opposing.

Decision Regarding Compensation of At-Will Personnel

ACTION: Mr. Poston made the following motion: Revise the proposal for employment of post-retirement staff as follows:

- ***Require supervisors to give compelling justification for rehiring post-retirees by identifying critical needs and/or specific skill sets as requirements for consideration. Encourage hiring from within the district with promotions for those duly qualified.***
- ***Continue to reduce the percentage of post-retirees each year to a level of no more than 100 rehired in 2011-12.***
- ***Reduce at-will staff to a zero level by July 1, 2013. Beyond this date, the superintendent will bring positions to the board for consideration on a case-by-case basis.***

- Reduce the contract length of any post-retiree with a contract of more than 190 days by 5-10 days.
- Modify accrued and earned leave days.
- In order to keep our focus on children and instruction, classroom teachers shall be exempt from these requirements.

The motion was amended as follows: The third bullet will read "Reduce at-will non-teaching staff to a nominal level within three years." Mr. DeFeo seconded the motion. After discussion, Mr. Eisner called for the question. The call for the question was seconded by Mrs. Greene and was approved, thus ending discussion. The original motion failed 6-6. Voting in opposition were Eisner, Greene, Hudson, Loftus, Peterson, and Timms.

ACTION: Dr. Peterson moved that the Board make no changes to the present compensation of at-will personnel (staff and teachers). The motion was seconded by Mrs. Green and failed 6-6. Voting in opposition were Cox, DeFeo, Garland, Hardee, James, and Poston.

ACTION: Mr. DeFeo moved that the superintendent's proposal for employment of post-retirement staff be approved as presented. The motion was seconded by Dr. Peterson. Dr. Peterson requested that the motion be amended so that Bullet #3 read as follows: "Reduce at-will non-teaching staff to a nominal level within three years." Mr. DeFeo, who had made the motion, agreed to amend the motion. Below is the proposal that was unanimously approved.

EMPLOYMENT OF POST-RETIREMENT STAFF

- Require supervisors to give compelling justification for rehiring post-retirees by identifying critical needs and/or specific skill sets as requirements for consideration.
- Continue to reduce the percentage of post-retirees each year with a goal of no more than 100 rehired in 2011-12.
- Reduce at-will non-teaching staff to a nominal level within three years.
- Reduce the contract length of any post-retiree with a contract of more than 190 days by 5-10 days.
- Modify accrued and earned leave days.

Consideration of Sale of Property to SCDOT for Road Improvements on Hwy. 9 Business and Hwy. 66

ACTION: Upon motion by Mr. James, second by Mr. Cox, the Board unanimously approved the acceptance of the SCDOT's offer of \$300.00 for the purchase of 0.009 acre of land along Hwy. 9 and Hwy. 66 for the purpose of road improvements.

SCSBA Region 4 Director

ACTION: Upon motion by Mr. James, second by Mrs. Greene, the Board unanimously approved the nomination of Paul Hudson for the Region 4 Director of the South Carolina School Boards Association.

EXECUTIVE SESSION

ACTION: At 8:30 p.m., upon motion by Mrs. Loftus, second by Mr. Hudson, the Board reconvened in Executive Session for the discussion of an employee appeal and the receipt of legal advice regarding a contractual matter.

OPEN SESSION

ACTION: At 9:32 p.m., upon motion by Mrs. Greene, second by Mr. James, the Board reconvened in Open Session.

BUSINESS

Consideration of Employee Appeal

ACTION: Upon motion by Mr. James, second by Mrs. Loftus, the Board unanimously approved the denial of the employee's request for an appeal before the Board.

CONSENT AGENDA

ACTION: Upon motion by Mrs. Greene, second by Mr. DeFeo, the following Consent Agenda items were approved 11-1, with Mr. Eisner voting in opposition.

7.1. Monitoring Report OE-8

7.2. Personnel Items Required by Law

- 7.3. Consideration of Modification of 2010-11 Board Annual Work Plan**
- 7.4. Consideration of Revision to MOA – Bridgewater Academy Charter School**
- 7.5. Consideration of Revision to MOA – PALS Charter School**

DEBRIEFING

Board members agreed that they adhered to the principles of Coherent Governance during the meeting.

ADJOURNMENT

ACTION: At 9:33 p.m., upon motion by Mrs. Loftus, second by Mr. Hudson, the meeting was adjourned.

Wanda J. Fulwood
Exec. Asst. to the Board and Superintendent

Approved: 12-13-10