

**HORRY COUNTY BOARD OF EDUCATION**  
**MINUTES – Board work Session/Special Called Meeting**  
Conway High School  
November 2, 2009

The following persons were present:

Board Members:	David Cox Joe DeFeo Harvey Eisner Will Garland	MaryEllen Greene Trent Hardee Neil James Kay Loftus	Paul Peterson John Poston Pam Timms
Superintendent	Cindy Elsberry		
District Office Staff:	Gretchen Almeida Cindy Ambrose Sandy Barfield Edward Boyd James Bradley Teal Britton Dottie Brown Joe Burch Carolyn Chestnut Edi Cox Samantha Coy	Judy Edwards Wanda Fulwood John Gardner Kenny Generette Cecile Gough Ben Hardee Barbara Harrelson Paul Hickman Mollie Laut HT Lee Rick Maxey	Boone Myrick Bobby Nalley Herman Norman Bert Owen Beverly Pilkey Jeff Riddle Brian Roessler Emily Rose Marion Shaw Jackie Stanley
Principals:	Porter Kennington		
Others:	Horry County Councilman Jody Prince Horry County Public Safety Director Paul Whitten		
Media:	Heather Gale, Myrtle Beach Herald/Horry Independent/Loris Scene		
Meeting Notification:	As required by SC Law §30-4-80, all local news media were informed of the date, time, and purpose of this meeting, and copies of the agenda were posted at the district office. Agenda copies were also distributed to all schools for posting.		

## CALL TO ORDER

The Board Chair called the meeting to order at 6:10 p.m. The Conway High School Navy JROTC presented the colors and led the Pledge of Allegiance. Invocation was offered by John Poston, and Board members introduced themselves.

## AGENDA

**ACTION: Upon motion by Mrs. Loftus, second by Ms. Timms, the Board unanimously approved the agenda with the following revision:**

- **Add: Assessment of Carolina Forest High School Incident**

## SPECIAL CALLED MEETING

Administration of Oath of Office to Neil James – The Oath of Office was administered by Horry County Councilman Jody Prince to Mr. Neil James, District 10 Representative.

Assessment of Carolina Forest High School Incident and Crisis Plan – Horry County Public Safety Director Paul Whitten reported that after reviewing the Carolina Forest High School Crisis Plan, he feels that the school has a very good plan. It is excellent, has all the major hallmarks of a good plan that he would be looking for. It is multi-hazard in orientation and it has a focus on response. The plan also utilizes the National Management System. All of the key factors that would be necessary were in the plan. An area of enhancement that he would recommend for consideration is the exercise component. The exercise component should incorporate additional first-responder agencies. The work was done; the school was trained and the school staff did an excellent job. The area that Mr. Whitten recommended for the greatest level of enhancement would be bringing on additional responding agencies. He said that this is a challenge because responding agencies change by jurisdiction. If it's in the City of Myrtle Beach, you would have Myrtle Beach responders, if it's in an unincorporated area of the county or one of the other cities, you would have different responders, and that's a challenge. It's another task that the district would be putting on the staff, but he said that

he believes it is a key component that needs to be added. This would really round out the plan. He stated that whenever you have a major incident, it's always critical to continue the planning cycle, to go back and review, enhance, and fine-tune your plan. The plan should never be complete—you should always be looking to enhance it. Every time you have an incident is the time that you go and look to see where you can make enhancements and continue that cycle. Crisis management planning is a cycle—it is not ever completed.

## EXECUTIVE SESSION

**ACTION:** *At 6:21 p.m., upon motion by Mrs. Greene, second by Mr. Cox, the Board reconvened in Executive Session for the receipt of legal advice regarding a contractual matter and legal advice on pending litigation.*

## OPEN SESSION

**ACTION:** *At 8:00 P.M., upon motion by Mrs. Greene, second by Mr. Cox, the Board reconvened in Open Session.*

## BUSINESS

### Superintendent's Evaluation

**Chairman Garland made the following statement:**

*In executive session tonight the Horry County Board of Education discussed the Superintendent's annual performance evaluation. This process is required by the Board's employment contract with Dr. Elsberry. I am pleased to report that the Board of Education agreed that Dr. Elsberry has rendered an outstanding performance during her first year of employment with the District. The Board is pleased to acknowledge her professional ability, commitment to our community, and hard work under challenging circumstances—particularly in light of statewide budget cuts. Based upon the Board's conclusion that Dr. Elsberry's performance has been outstanding, at this time I would like to entertain a motion that the Board extend her contract for two additional years, or until June 30, 2013.*

**ACTION:** *Mr. Eisner moved that the Board extend Dr. Elsberry's contract for two additional years, or until June 30, 2013. The motion was seconded by Mrs. Greene and was unanimously approved.*

## ADJOURNMENT OF SPECIAL CALLED MEETING

**ACTION:** *At 8:03 p.m., upon motion by Mrs. Loftus, second by Mrs. Greene, the Special Called Meeting was adjourned.*

## BREAK

The Board recessed from 8:03 – 8:15 p.m.

## WORK SESSION

The Board Chair called the Work Session to order at 8:15 p.m.

Public Comments – There were no public comments.

## INFORMATION

Book Talk – Chapters 3-6, *Disrupting Class* – Gretchen Almeida and Jackie Stanley facilitated discussions of Chapters 3-6 of *Disrupting Class*.

Financing Education in South Carolina—Part I – John Gardner provided Part I of a series of sessions intended to educate the Board on the sources of funding available to the District as well as the instructional and operational expenditures that are based on the Board's priorities and assumptions.

Future Facility Needs – Bobby Nalley provided an update on future facility needs for the district. Included in his report were the following topics:

- Technology upgrades
- Repairs and upgrades

- Classroom needs
- Athletic facilities
- Playgrounds
- Other (joint-use facility—HGTC/CCU)
- Funding

Superintendent's Report – Dr. Elsberry provided a report on the 45-day enrollment adjustments made by the district.

## **DEBRIEFING**

All Board members agreed that they adhered to the principles of Coherent Governance during the meeting.

## **ADJOURNMENT**

***ACTION: At 10:00 p.m., upon motion by Mrs. Loftus, second by Mrs. Greene, the meeting was adjourned.***

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**Wanda J. Fulwood**  
**Exec. Asst. to the Board and Superintendent**

**Approved: November 16, 2009**